

EARLY CHILDHOOD WORKERS

EFFECTIVE 7/10/2016

Early Childhood Worker (Non Kindergarten Employee)

Early Childhood Worker (Non Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 45,650	\$ 1,750.20	\$23.34
	2	\$ 48,014	\$ 1,840.80	\$24.54
	3	\$ 49,431	\$ 1,895.10	\$25.27
	4	\$ 50,731	\$ 1,945.00	\$25.93
	5	\$ 52,036	\$ 1,995.00	\$26.60
	6	\$ 53,453	\$ 2,049.30	\$27.32
	7	\$ 54,567	\$ 2,092.00	\$27.89

Early Childhood Worker (Non Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,476	\$ 2,203.60	\$29.38
	2	\$ 59,844	\$ 2,294.30	\$30.59
	3	\$ 62,206	\$ 2,384.90	\$31.80
	4	\$ 63,320	\$ 2,427.60	\$32.37

Early Childhood Worker (Non Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,931	\$ 2,566.00	\$34.21
	2	\$ 69,302	\$ 2,656.90	\$35.43
	3	\$ 71,668	\$ 2,747.70	\$36.64

Early Childhood Worker (Kindergarten Employee) - Permanent

Early Childhood Worker (Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 42,025	\$ 1,611.20	\$21.48
	2	\$ 44,201	\$ 1,694.60	\$22.60
	3	\$ 45,506	\$ 1,744.60	\$23.26
	4	\$ 46,702	\$ 1,790.50	\$23.87
	5	\$ 47,904	\$ 1,836.60	\$24.49
	6	\$ 49,208	\$ 1,886.60	\$25.16
	7	\$ 50,234	\$ 1,925.90	\$25.68

Early Childhood Worker (Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,912	\$ 2,028.60	\$27.05
	2	\$ 55,092	\$ 2,112.20	\$28.16
	3	\$ 57,266	\$ 2,195.50	\$29.27
	4	\$ 58,292	\$ 2,234.80	\$29.80

Early Childhood Worker (Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 61,616	\$ 2,362.30	\$31.50
	2	\$ 63,799	\$ 2,446.00	\$32.61
	3	\$ 65,977	\$ 2,529.50	\$33.73

Early Childhood Worker (Kindergarten Employee) - Temporary

ECW Level 1 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 42,025	\$ 2,030.20	\$27.07
	2	\$ 44,201	\$ 2,135.30	\$28.47
	3	\$ 45,506	\$ 2,198.40	\$29.31
	4	\$ 46,702	\$ 2,256.10	\$30.08
	5	\$ 47,904	\$ 2,314.20	\$30.86
	6	\$ 49,208	\$ 2,377.20	\$31.70
	7	\$ 50,234	\$ 2,426.80	\$32.36

ECW Level 2 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,912	\$ 2,556.10	\$34.08
	2	\$ 55,092	\$ 2,661.40	\$35.49
	3	\$ 57,266	\$ 2,766.50	\$36.89
	4	\$ 58,292	\$ 2,816.00	\$37.55

ECW Level 3 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 61,616	\$ 2,976.60	\$39.69
	2	\$ 63,799	\$ 3,082.10	\$41.10
	3	\$ 65,977	\$ 3,187.30	\$42.50

Early Childhood Worker (Casual)

Early Childhood Worker Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,063	\$ 2,187.70	\$29.17
	2	\$ 60,018	\$ 2,301.00	\$30.68
	3	\$ 61,789	\$ 2,368.90	\$31.59
	4	\$ 63,414	\$ 2,431.20	\$32.42
	5	\$ 65,045	\$ 2,493.70	\$33.25
	6	\$ 66,816	\$ 2,561.60	\$34.16
	7	\$ 68,209	\$ 2,615.00	\$34.87

Early Childhood Worker Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 71,845	\$ 2,754.40	\$36.73
	2	\$ 74,805	\$ 2,867.90	\$38.24
	3	\$ 77,758	\$ 2,981.10	\$39.75
	4	\$ 79,150	\$ 3,034.50	\$40.46

Early Childhood Worker Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 83,664	\$ 3,207.60	\$42.77
	2	\$ 86,628	\$ 3,321.20	\$44.28
	3	\$ 89,585	\$ 3,434.60	\$45.80

Early Childhood Worker (Claim Paid)

Early Childhood Worker Level 1 (Claim Paid)	Tier	Per Hour
	1	\$29.17
	2	\$30.68
	3	\$31.59
	4	\$32.42
	5	\$33.25
	6	\$34.16
	7	\$34.87

Early Childhood Worker Level 2 (Claim Paid)	Tier	Per Hour
	1	\$36.73
	2	\$38.24
	3	\$39.75
	4	\$40.46

Early Childhood Worker Level 3 (Claim Paid)	Tier	Per Hour
	1	\$42.77
	2	\$44.28
	3	\$45.80

Early Childhood Worker (Kindergarten) Temp over 52 weeks

Early Childhood Worker 1 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 42,025	\$ 1,611.20	\$21.48
	2	\$ 44,201	\$ 1,694.60	\$22.60
	3	\$ 45,506	\$ 1,744.60	\$23.26
	4	\$ 46,702	\$ 1,790.50	\$23.87
	5	\$ 47,904	\$ 1,836.60	\$24.49
	6	\$ 49,208	\$ 1,886.60	\$25.16
	7	\$ 50,234	\$ 1,925.90	\$25.68

Early Childhood Worker 2 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,912	\$ 2,028.60	\$27.05
	2	\$ 55,092	\$ 2,112.20	\$28.16
	3	\$ 57,266	\$ 2,195.50	\$29.27
	4	\$ 58,292	\$ 2,234.80	\$29.80

Early Childhood Worker 3 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 61,616	\$ 2,362.30	\$31.50
	2	\$ 63,799	\$ 2,446.00	\$32.61
	3	\$ 65,977	\$ 2,529.50	\$33.73