

**SCHOOL TEACHERS**  
**EFFECTIVE**  
**TEACHERS**

**7/10/2016**

Special Authority	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 57,947	\$ 2,221.60	\$ 222.16

Temporary Relieving Teacher - Special Authority - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 72,434	\$ 2,777.00	\$ 277.70

Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 66,464	\$ 2,548.10	\$ 254.81
	2	\$ 69,891	\$ 2,679.50	\$ 267.95
	3	\$ 73,320	\$ 2,811.00	\$ 281.10
	4	\$ 76,745	\$ 2,942.30	\$ 294.23
	5	\$ 80,182	\$ 3,074.10	\$ 307.41
	6	\$ 83,609	\$ 3,205.40	\$ 320.54
	7	\$ 87,037	\$ 3,336.90	\$ 333.69
	8	\$ 91,673	\$ 3,514.60	\$ 351.46
	9	\$ 96,396	\$ 3,695.70	\$ 369.57

Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 67,318	\$ 3,252.10	\$ 325.21
	2	\$ 70,745	\$ 3,417.60	\$ 341.76
	3	\$ 74,174	\$ 3,583.30	\$ 358.33
	4	\$ 77,599	\$ 3,748.70	\$ 374.87
	5	\$ 81,036	\$ 3,914.80	\$ 391.48
	6	\$ 84,463	\$ 4,080.30	\$ 408.03
	7	\$ 87,891	\$ 4,245.90	\$ 424.59
	8	\$ 92,527	\$ 4,469.90	\$ 446.99
	9	\$ 97,250	\$ 4,698.10	\$ 469.81

Temporary Relieving Teacher - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 83,079	\$ 3,185.10	\$ 318.51
	2	\$ 87,363	\$ 3,349.40	\$ 334.94
	3	\$ 91,650	\$ 3,513.70	\$ 351.37
	4	\$ 95,931	\$ 3,677.90	\$ 367.79
	5	\$ 100,227	\$ 3,842.60	\$ 384.26
	6	\$ 104,511	\$ 4,006.80	\$ 400.68
	7	\$ 108,796	\$ 4,171.10	\$ 417.11
	8	\$ 114,592	\$ 4,393.30	\$ 439.33
	9	\$ 120,495	\$ 4,619.60	\$ 461.96

Highly Accomplished Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 104,609	\$ 4,010.60	\$ 401.06

Highly Accomplished Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 105,463	\$ 4,043.30	\$ 404.33

Itinerant Teacher - 12.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 74,772	\$ 2,866.70	\$ 286.67
	2	\$ 78,627	\$ 3,014.50	\$ 301.45
	3	\$ 82,485	\$ 3,162.40	\$ 316.24
	4	\$ 86,338	\$ 3,310.10	\$ 331.01
	5	\$ 90,204	\$ 3,458.30	\$ 345.83
	6	\$ 94,060	\$ 3,606.10	\$ 360.61
	7	\$ 97,917	\$ 3,754.00	\$ 375.40
	8	\$ 103,133	\$ 3,954.00	\$ 395.40
	9	\$ 108,445	\$ 4,157.60	\$ 415.76

Itinerant Teacher - 12.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 75,626	\$ 3,653.40	\$ 365.34
	2	\$ 79,481	\$ 3,839.70	\$ 383.97
	3	\$ 83,339	\$ 4,026.00	\$ 402.60
	4	\$ 87,192	\$ 4,212.20	\$ 421.22
	5	\$ 91,058	\$ 4,398.90	\$ 439.89
	6	\$ 94,914	\$ 4,585.20	\$ 458.52
	7	\$ 98,771	\$ 4,771.50	\$ 477.15
	8	\$ 103,987	\$ 5,023.50	\$ 502.35
	9	\$ 109,299	\$ 5,280.10	\$ 528.01

Lead Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,577	\$ 4,239.40	\$ 423.94

Lead Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 111,431	\$ 5,383.10	\$ 538.31

Permanent Relieving Teacher - Area - 12.5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 74,772	\$ 2,866.70	\$ 286.67	
2	\$ 78,627	\$ 3,014.50	\$ 301.45	
3	\$ 82,485	\$ 3,162.40	\$ 316.24	
4	\$ 86,338	\$ 3,310.10	\$ 331.01	
5	\$ 90,204	\$ 3,458.30	\$ 345.83	
6	\$ 94,060	\$ 3,606.10	\$ 360.61	
7	\$ 97,917	\$ 3,754.00	\$ 375.40	
8	\$ 103,133	\$ 3,954.00	\$ 395.40	
9	\$ 108,445	\$ 4,157.60	\$ 415.76	

Permanent Relieving Teacher - Area - 12.5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 75,626	\$ 3,653.40	\$ 365.34	
2	\$ 79,481	\$ 3,839.70	\$ 383.97	
3	\$ 83,339	\$ 4,026.00	\$ 402.60	
4	\$ 87,192	\$ 4,212.20	\$ 421.22	
5	\$ 91,058	\$ 4,398.90	\$ 439.89	
6	\$ 94,914	\$ 4,585.20	\$ 458.52	
7	\$ 98,771	\$ 4,771.50	\$ 477.15	
8	\$ 103,987	\$ 5,023.50	\$ 502.35	
9	\$ 109,299	\$ 5,280.10	\$ 528.01	

Permanent Relieving Teacher - Local - 5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 69,787	\$ 2,675.50	\$ 267.55	
2	\$ 73,385	\$ 2,813.50	\$ 281.35	
3	\$ 76,986	\$ 2,951.50	\$ 295.15	
4	\$ 80,582	\$ 3,089.40	\$ 308.94	
5	\$ 84,191	\$ 3,227.80	\$ 322.78	
6	\$ 87,789	\$ 3,365.70	\$ 336.57	
7	\$ 91,389	\$ 3,503.70	\$ 350.37	
8	\$ 96,257	\$ 3,690.40	\$ 369.04	
9	\$ 101,216	\$ 3,880.50	\$ 388.05	

Permanent Relieving Teacher - (Local) - 5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 70,641	\$ 3,412.60	\$ 341.26	
2	\$ 74,239	\$ 3,586.40	\$ 358.64	
3	\$ 77,840	\$ 3,760.40	\$ 376.04	
4	\$ 81,436	\$ 3,934.10	\$ 393.41	
5	\$ 85,045	\$ 4,108.50	\$ 410.85	
6	\$ 88,643	\$ 4,282.30	\$ 428.23	
7	\$ 92,243	\$ 4,456.20	\$ 445.62	
8	\$ 97,111	\$ 4,691.40	\$ 469.14	
9	\$ 102,070	\$ 4,930.90	\$ 493.09	

<b>Permanent Relieving Teacher - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 78,095	\$ 2,994.10	\$ 299.41
	2	\$ 82,122	\$ 3,148.40	\$ 314.84
	3	\$ 86,151	\$ 3,302.90	\$ 330.29
	4	\$ 90,175	\$ 3,457.20	\$ 345.72
	5	\$ 94,213	\$ 3,612.00	\$ 361.20
	6	\$ 98,240	\$ 3,766.40	\$ 376.64
	7	\$ 102,268	\$ 3,920.80	\$ 392.08
	8	\$ 107,716	\$ 4,129.70	\$ 412.97
	9	\$ 113,265	\$ 4,342.40	\$ 434.24

<b>Permanent Relieving Teacher - (Statewide) - 17.5% - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 78,949	\$ 3,814.00	\$ 381.40
	2	\$ 82,976	\$ 4,008.50	\$ 400.85
	3	\$ 87,005	\$ 4,203.10	\$ 420.31
	4	\$ 91,029	\$ 4,397.50	\$ 439.75
	5	\$ 95,067	\$ 4,592.60	\$ 459.26
	6	\$ 99,094	\$ 4,787.10	\$ 478.71
	7	\$ 103,122	\$ 4,981.70	\$ 498.17
	8	\$ 108,570	\$ 5,244.90	\$ 524.49
	9	\$ 114,119	\$ 5,513.00	\$ 551.30

<b>Permanent Relieving Principal 1 - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,798	\$ 4,822.90	\$ 482.29

<b>Permanent Relieving Principal 2 - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 134,059	\$ 5,139.60	\$ 513.96

<b>Permanent Relieving Principal 2 - (Local) - 5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,797	\$ 4,592.90	\$ 459.29

<b>Permanent Relieving Teacher - Leader Band 1 (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,916	\$ 4,712.40	\$ 471.24

<b>Permanent Relieving Teacher - Leader Band 3 (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 134,059	\$ 5,139.60	\$ 513.96

<b>Permanent Relieving Teacher - Leader Band 3 (Local) - 5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,797	\$ 4,592.90	\$ 459.29

**ADVANCED SKILLS TEACHERS**

Advanced Skills Teacher 2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 99,965	\$ 3,832.50	\$ 383.25

Perm Rel AST Level 2 (Area)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,460	\$ 4,311.60	\$ 431.16

**LEADERSHIP FALLBACK**

Leadership Fallback - Key Teacher L1	Tier	Per Annum	Per Fortnight	Per Day
	9	\$ 96,396	\$ 3,695.70	\$ 369.57

Leadership Fallback - AST2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 99,965	\$ 3,832.50	\$ 383.25

**LEADER**

Leader Band B-0	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 100,427	\$ 3,850.20	\$ 385.02

Leader Band B-0 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 101,281	\$ 4,892.80	\$ 489.28

Leader Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 104,609	\$ 4,010.60	\$ 401.06

Leader Band B-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 105,463	\$ 5,094.80	\$ 509.48

Leader Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,062	\$ 4,104.60	\$ 410.46

Leader Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,916	\$ 5,213.30	\$ 521.33

Leader Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,093	\$ 4,374.20	\$ 437.42

Leader Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,947	\$ 5,553.00	\$ 555.30

Leader Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,127	\$ 4,643.80	\$ 464.38

Leader Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,981	\$ 5,892.80	\$ 589.28

Leader Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,160	\$ 4,913.50	\$ 491.35

Leader Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 135,198	\$ 5,183.30	\$ 518.33

**BAND A PRINCIPALS**

<b>Principal - Band A1</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,062	\$ 4,104.60	\$ 410.46
<b>Principal - Band A-1 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,916	\$ 5,213.30	\$ 521.33
<b>Principal - Band A-2</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,093	\$ 4,374.20	\$ 437.42
<b>Principal - Band A-2 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,947	\$ 5,553.00	\$ 555.30
<b>Principal - Band A-3</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,127	\$ 4,643.80	\$ 464.38
<b>Principal - Band A-3 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,981	\$ 5,892.80	\$ 589.28
<b>Principal - Band A-4</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,160	\$ 4,913.50	\$ 491.35
<b>Principal - Band A-4 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,014	\$ 6,232.60	\$ 623.26
<b>Principal - Band A-5</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 135,198	\$ 5,183.30	\$ 518.33
<b>Principal - Band A-5 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 136,052	\$ 6,572.50	\$ 657.25
<b>Principal - Band A-6</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 142,227	\$ 5,452.80	\$ 545.28
<b>Principal - Band A-6 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 143,081	\$ 6,912.10	\$ 691.21
<b>Principal - Band A-7</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 149,262	\$ 5,722.50	\$ 572.25
<b>Principal - Band A-7 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 150,116	\$ 7,252.00	\$ 725.20
<b>Principal - Band A-8</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 156,295	\$ 5,992.10	\$ 599.21
<b>Principal - Band A-8 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 157,149	\$ 7,591.70	\$ 759.17
<b>Principal - Band A-9</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 162,602	\$ 6,233.90	\$ 623.39

**DEPUTY PRINCIPAL**

<b>Deputy Principal - Band B-1</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 104,609	\$ 4,010.60	\$ 401.06
<b>Deputy Principal - Band B-2</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,062	\$ 4,104.60	\$ 410.46
<b>Deputy Principal - Band B-2 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,916	\$ 5,213.30	\$ 521.33
<b>Deputy Principal - Band B-3</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,093	\$ 4,374.20	\$ 437.42
<b>Deputy Principal - Band B-3 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,947	\$ 5,553.00	\$ 555.30
<b>Deputy Principal - Band B-4</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,127	\$ 4,643.80	\$ 464.38
<b>Deputy Principal - Band B-4 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,981	\$ 5,892.80	\$ 589.28
<b>Deputy Principal - Band B-5</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,160	\$ 4,913.50	\$ 491.35
<b>Deputy Principal - Band B-5 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,014	\$ 6,232.60	\$ 623.26
<b>Deputy Principal - Band B-6</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 135,198	\$ 5,183.30	\$ 518.33
<b>Deputy Principal - Band B-6 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 136,052	\$ 6,572.50	\$ 657.25



**SECONDED TEACHERS**

Seconded Teacher Level 2 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,198	\$ 4,301.50	\$ 430.15

Seconded Teacher Level 2 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,198	\$ 4,301.50	\$ 430.15

Seconded Teacher Level 2 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,052	\$ 5,461.40	\$ 546.14

Seconded Teacher Level 3 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,121	\$ 4,566.90	\$ 456.69

Seconded Teacher Level 3 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,121	\$ 4,566.90	\$ 456.69

Seconded Teacher Level 3 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,975	\$ 5,795.90	\$ 579.59

**SENIOR TEACHER**

Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 104,609	\$ 4,010.60	\$ 401.06

Senior - Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 104,609	\$ 4,010.60	\$ 401.06

Special Senior Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,257	\$ 4,227.10	\$ 422.71

Special Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,257	\$ 4,227.10	\$ 422.71

**PRINCIPAL FALLBACK**

Principal - Band A-1 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,062	\$ 4,104.60	\$ 410.46
	2	\$ 109,156	\$ 4,184.90	\$ 418.49

Principal - Band A-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 118,701	\$ 4,550.80	\$ 455.08

Principal - Band A-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,573	\$ 4,699.30	\$ 469.93
	2	\$ 127,569	\$ 4,890.80	\$ 489.08

Principal - Band A-4 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,218	\$ 5,030.70	\$ 503.07

Principal - Band A-5 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,447	\$ 5,269.50	\$ 526.95

**DEPUTY PRINCIPAL FALLBACK**

Deputy Principal - Band B-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,062	\$ 4,104.60	\$ 410.46
	2	\$ 109,156	\$ 4,184.90	\$ 418.49

Deputy Principal - Band B-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 118,701	\$ 4,550.80	\$ 455.08

## HOURLY PAID INSTRUCTOR

Hourly Paid Instructor Class 4	Tier	Per Hour
	1	\$ 46.40

Hourly Paid Instructor Class 3	Tier	Per Hour
	1	\$ 68.40

Hourly Paid Instructor Class 2	Tier	Per Hour
	1	\$ 83.15

Hourly Paid Instructor Class 1	Tier	Minimum	Maximum
	1	\$ 87.30	\$ 127.35

**SWIMMING AND AQUATIC INSTRUCTOR**

<b>Swimming Instructor - In Charge</b>	Tier	Per Hour
	1	\$ 68.40
<b>Swimming Instructor - 2nd In Charge</b>	Tier	Per Hour
	1	\$ 57.50
<b>Swimming Instructor - Senior</b>	Tier	Per Hour
	1	\$ 50.75
<b>Swimming Instructor</b>	Tier	Per Hour
	1	\$ 46.40
<b>Swimming Instructor - Assistant</b>	Tier	Per Hour
	1	\$ 26.60