

SCHOOL TEACHERS
EFFECTIVE
TEACHERS

6/10/2017

Special Authority	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 59,396	\$ 2,277.20	\$ 227.72

Temporary Relieving Teacher - Special Authority - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 74,245	\$ 2,846.50	\$ 284.65

Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 68,126	\$ 2,611.90	\$ 261.19
	2	\$ 71,638	\$ 2,746.50	\$ 274.65
	3	\$ 75,153	\$ 2,881.30	\$ 288.13
	4	\$ 78,664	\$ 3,015.90	\$ 301.59
	5	\$ 82,187	\$ 3,150.90	\$ 315.09
	6	\$ 85,699	\$ 3,285.60	\$ 328.56
	7	\$ 89,213	\$ 3,420.30	\$ 342.03
	8	\$ 93,965	\$ 3,602.50	\$ 360.25
	9	\$ 98,806	\$ 3,788.10	\$ 378.81

Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 69,008	\$ 3,333.70	\$ 333.37
	2	\$ 72,520	\$ 3,503.40	\$ 350.34
	3	\$ 76,035	\$ 3,673.20	\$ 367.32
	4	\$ 79,546	\$ 3,842.80	\$ 384.28
	5	\$ 83,069	\$ 4,013.00	\$ 401.30
	6	\$ 86,581	\$ 4,182.70	\$ 418.27
	7	\$ 90,095	\$ 4,352.40	\$ 435.24
	8	\$ 94,847	\$ 4,582.00	\$ 458.20
	9	\$ 99,688	\$ 4,815.80	\$ 481.58

Temporary Relieving Teacher - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 85,158	\$ 3,264.80	\$ 326.48
	2	\$ 89,548	\$ 3,433.20	\$ 343.32
	3	\$ 93,941	\$ 3,601.60	\$ 360.16
	4	\$ 98,330	\$ 3,769.80	\$ 376.98
	5	\$ 102,734	\$ 3,938.70	\$ 393.87
	6	\$ 107,124	\$ 4,107.00	\$ 410.70
	7	\$ 111,516	\$ 4,275.40	\$ 427.54
	8	\$ 117,456	\$ 4,503.10	\$ 450.31
	9	\$ 123,508	\$ 4,735.10	\$ 473.51

Highly Accomplished Teacher				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,224	\$ 4,110.80	\$ 411.08

Highly Accomplished Teacher - Contract				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 108,106	\$ 4,144.60	\$ 414.46

Itinerant Teacher - 12.5%				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 76,642	\$ 2,938.40	\$ 293.84
	2	\$ 80,593	\$ 3,089.80	\$ 308.98
	3	\$ 84,547	\$ 3,241.40	\$ 324.14
	4	\$ 88,497	\$ 3,392.90	\$ 339.29
	5	\$ 92,460	\$ 3,544.80	\$ 354.48
	6	\$ 96,411	\$ 3,696.30	\$ 369.63
	7	\$ 100,365	\$ 3,847.90	\$ 384.79
	8	\$ 105,711	\$ 4,052.80	\$ 405.28
	9	\$ 111,157	\$ 4,261.60	\$ 426.16

Itinerant Teacher - 12.5% - Contract				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 77,524	\$ 3,745.10	\$ 374.51
	2	\$ 81,475	\$ 3,936.00	\$ 393.60
	3	\$ 85,429	\$ 4,127.00	\$ 412.70
	4	\$ 89,379	\$ 4,317.80	\$ 431.78
	5	\$ 93,342	\$ 4,509.30	\$ 450.93
	6	\$ 97,293	\$ 4,700.10	\$ 470.01
	7	\$ 101,247	\$ 4,891.20	\$ 489.12
	8	\$ 106,593	\$ 5,149.40	\$ 514.94
	9	\$ 112,039	\$ 5,412.50	\$ 541.25

Lead Teacher				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,341	\$ 4,345.30	\$ 434.53

Lead Teacher - Contract				
	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,223	\$ 5,518.00	\$ 551.80

Permanent Relieving Teacher - Area - 12.5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 76,642	\$ 2,938.40	\$ 293.84	
2	\$ 80,593	\$ 3,089.80	\$ 308.98	
3	\$ 84,547	\$ 3,241.40	\$ 324.14	
4	\$ 88,497	\$ 3,392.90	\$ 339.29	
5	\$ 92,460	\$ 3,544.80	\$ 354.48	
6	\$ 96,411	\$ 3,696.30	\$ 369.63	
7	\$ 100,365	\$ 3,847.90	\$ 384.79	
8	\$ 105,711	\$ 4,052.80	\$ 405.28	
9	\$ 111,157	\$ 4,261.60	\$ 426.16	

Permanent Relieving Teacher - Area - 12.5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 77,524	\$ 3,745.10	\$ 374.51	
2	\$ 81,475	\$ 3,936.00	\$ 393.60	
3	\$ 85,429	\$ 4,127.00	\$ 412.70	
4	\$ 89,379	\$ 4,317.80	\$ 431.78	
5	\$ 93,342	\$ 4,509.30	\$ 450.93	
6	\$ 97,293	\$ 4,700.10	\$ 470.01	
7	\$ 101,247	\$ 4,891.20	\$ 489.12	
8	\$ 106,593	\$ 5,149.40	\$ 514.94	
9	\$ 112,039	\$ 5,412.50	\$ 541.25	

Permanent Relieving Teacher - Local - 5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 71,532	\$ 2,742.40	\$ 274.24	
2	\$ 75,220	\$ 2,883.80	\$ 288.38	
3	\$ 78,911	\$ 3,025.30	\$ 302.53	
4	\$ 82,597	\$ 3,166.70	\$ 316.67	
5	\$ 86,296	\$ 3,308.50	\$ 330.85	
6	\$ 89,984	\$ 3,449.90	\$ 344.99	
7	\$ 93,674	\$ 3,591.30	\$ 359.13	
8	\$ 98,663	\$ 3,782.60	\$ 378.26	
9	\$ 103,746	\$ 3,977.50	\$ 397.75	

Permanent Relieving Teacher - (Local) - 5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 72,414	\$ 3,498.30	\$ 349.83	
2	\$ 76,102	\$ 3,676.40	\$ 367.64	
3	\$ 79,793	\$ 3,854.70	\$ 385.47	
4	\$ 83,479	\$ 4,032.80	\$ 403.28	
5	\$ 87,178	\$ 4,211.50	\$ 421.15	
6	\$ 90,866	\$ 4,389.70	\$ 438.97	
7	\$ 94,556	\$ 4,567.90	\$ 456.79	
8	\$ 99,545	\$ 4,808.90	\$ 480.89	
9	\$ 104,628	\$ 5,054.50	\$ 505.45	

Permanent Relieving Teacher - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 80,048	\$ 3,068.90	\$ 306.89
	2	\$ 84,175	\$ 3,227.20	\$ 322.72
	3	\$ 88,305	\$ 3,385.50	\$ 338.55
	4	\$ 92,430	\$ 3,543.60	\$ 354.36
	5	\$ 96,570	\$ 3,702.40	\$ 370.24
	6	\$ 100,696	\$ 3,860.50	\$ 386.05
	7	\$ 104,825	\$ 4,018.80	\$ 401.88
	8	\$ 110,409	\$ 4,232.90	\$ 423.29
	9	\$ 116,097	\$ 4,451.00	\$ 445.10

Permanent Relieving Teacher - (Statewide) - 17.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 80,930	\$ 3,909.70	\$ 390.97
	2	\$ 85,057	\$ 4,109.00	\$ 410.90
	3	\$ 89,187	\$ 4,308.60	\$ 430.86
	4	\$ 93,312	\$ 4,507.80	\$ 450.78
	5	\$ 97,452	\$ 4,707.80	\$ 470.78
	6	\$ 101,578	\$ 4,907.10	\$ 490.71
	7	\$ 105,707	\$ 5,106.60	\$ 510.66
	8	\$ 111,291	\$ 5,376.40	\$ 537.64
	9	\$ 116,979	\$ 5,651.20	\$ 565.12

Permanent Relieving Principal 1 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,943	\$ 4,943.50	\$ 494.35

Permanent Relieving Principal 2 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,410	\$ 5,268.10	\$ 526.81

Permanent Relieving Principal 3 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 145,882	\$ 5,592.90	\$ 559.29

Permanent Relieving Principal 2 - (Local) - 5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,797	\$ 4,592.90	\$ 459.29

Permanent Relieving Teacher - Leader Band 1 (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,988	\$ 4,830.20	\$ 483.02

Permanent Relieving Teacher - Leader Band 3 (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,410	\$ 5,268.10	\$ 526.81

Permanent Relieving Teacher - Leader Band 3 (Local) - 5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,792	\$ 4,707.70	\$ 470.77

ADVANCED SKILLS TEACHERS

Advanced Skills Teacher 2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 102,464	\$ 3,928.30	\$ 392.83

Perm Rel AST Level 2 (Area)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,272	\$ 4,419.40	\$ 441.94



LEADERSHIP FALLBACK

Leadership Fallback - Key Teacher L1	Tier	Per Annum	Per Fortnight	Per Day
	9	\$ 98,806	\$ 3,788.10	\$ 378.81

Leadership Fallback - AST2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 102,464	\$ 3,928.30	\$ 392.83

LEADER

Leader Band B-0	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 102,938	\$ 3,946.50	\$ 394.65

Leader Band B-0 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 103,820	\$ 5,015.50	\$ 501.55

Leader Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,224	\$ 4,110.80	\$ 411.08

Leader Band B-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 108,106	\$ 5,222.50	\$ 522.25

Leader Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 109,739	\$ 4,207.20	\$ 420.72

Leader Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,621	\$ 5,344.00	\$ 534.40

Leader Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 116,945	\$ 4,483.50	\$ 448.35

Leader Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 117,827	\$ 5,692.10	\$ 569.21

Leader Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,155	\$ 4,759.90	\$ 475.99

Leader Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,037	\$ 6,040.40	\$ 604.04

Leader Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,364	\$ 5,036.30	\$ 503.63

Leader Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,578	\$ 5,312.90	\$ 531.29



BAND A PRINCIPALS

Principal - Band A1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 116,945	\$ 4,483.50	\$ 448.35
Principal - Band A-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,621	\$ 5,344.00	\$ 534.40
Principal - Band A-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 116,945	\$ 4,483.50	\$ 448.35
Principal - Band A-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 117,827	\$ 5,692.10	\$ 569.21
Principal - Band A-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,155	\$ 4,759.90	\$ 475.99
Principal - Band A-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,037	\$ 6,040.40	\$ 604.04
Principal - Band A-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,364	\$ 5,036.30	\$ 503.63
Principal - Band A-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,246	\$ 6,388.70	\$ 638.87
Principal - Band A-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,578	\$ 5,312.90	\$ 531.29
Principal - Band A-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 139,460	\$ 6,737.20	\$ 673.72
Principal - Band A-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 145,783	\$ 5,589.10	\$ 558.91
Principal - Band A-6 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 146,665	\$ 7,085.30	\$ 708.53
Principal - Band A-7	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 152,994	\$ 5,865.60	\$ 586.56
Principal - Band A-7 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 153,876	\$ 7,433.60	\$ 743.36
Principal - Band A-8	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 160,202	\$ 6,141.90	\$ 614.19
Principal - Band A-8 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 161,084	\$ 7,781.80	\$ 778.18
Principal - Band A-9	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 166,667	\$ 6,389.80	\$ 638.98



DEPUTY PRINCIPAL

Deputy Principal - Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,224	\$ 4,110.80	\$ 411.08
Deputy Principal - Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 109,739	\$ 4,207.20	\$ 420.72
Deputy Principal - Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 110,621	\$ 5,344.00	\$ 534.40
Deputy Principal - Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 116,945	\$ 4,483.50	\$ 448.35
Deputy Principal - Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 117,827	\$ 5,692.10	\$ 569.21
Deputy Principal - Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,155	\$ 4,759.90	\$ 475.99
Deputy Principal - Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,037	\$ 6,040.40	\$ 604.04
Deputy Principal - Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,364	\$ 5,036.30	\$ 503.63
Deputy Principal - Band B-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,246	\$ 6,388.70	\$ 638.87
Deputy Principal - Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,578	\$ 5,312.90	\$ 531.29
Deputy Principal - Band B-6 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 139,460	\$ 6,737.20	\$ 673.72



SECONDED TEACHERS

Seconded Teacher Level 2 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,003	\$ 4,409.10	\$ 440.91

Seconded Teacher Level 2 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,003	\$ 4,409.10	\$ 440.91

Seconded Teacher Level 2 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,885	\$ 5,598.30	\$ 559.83

Seconded Teacher Level 3 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,099	\$ 4,681.10	\$ 468.11

Seconded Teacher Level 3 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,099	\$ 4,681.10	\$ 468.11

Seconded Teacher Level 3 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,981	\$ 5,941.10	\$ 594.11

SENIOR TEACHER

Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,224	\$ 4,110.80	\$ 411.08

Senior - Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,224	\$ 4,110.80	\$ 411.08

Special Senior Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,013	\$ 4,332.80	\$ 433.28

Special Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,013	\$ 4,332.80	\$ 433.28



PRINCIPAL FALLBACK

Principal - Band A-1 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 109,739	\$ 4,207.20	\$ 420.72
	2	\$ 111,885	\$ 4,289.50	\$ 428.95

Principal - Band A-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 118,701	\$ 4,550.80	\$ 455.08

Principal - Band A-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,637	\$ 4,816.80	\$ 481.68
	2	\$ 132,932	\$ 5,096.40	\$ 509.64

Principal - Band A-4 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 134,498	\$ 5,156.50	\$ 515.65

Principal - Band A-5 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 140,884	\$ 5,401.30	\$ 540.13

DEPUTY PRINCIPAL FALLBACK

Deputy Principal - Band B-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 109,739	\$ 4,207.20	\$ 420.72
	2	\$ 116,945	\$ 4,483.50	\$ 448.35

Deputy Principal - Band B-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,668	\$ 4,664.60	\$ 466.46



HOURLY PAID INSTRUCTOR

Hourly Paid Instructor Class 4	Tier	Per Hour
	1	\$ 47.55

Hourly Paid Instructor Class 3	Tier	Per Hour
	1	\$ 70.10

Hourly Paid Instructor Class 2	Tier	Per Hour
	1	\$ 85.25

Hourly Paid Instructor Class 1	Tier	Minimum	Maximum
	1	\$ 89.50	\$ 127.35



SWIMMING AND AQUATIC INSTRUCTOR

Swimming Instructor - In Charge	Tier	Per Hour
	1	\$ 70.10
Swimming Instructor - 2nd In Charge	Tier	Per Hour
	1	\$ 58.95
Swimming Instructor - Senior	Tier	Per Hour
	1	\$ 52.00
Swimming Instructor	Tier	Per Hour
	1	\$ 47.55
Swimming Instructor - Assistant	Tier	Per Hour
	1	\$ 27.25

